



399 Maintongoon Rd  
MAINTONGOON, VIC 3714

(03) 5724 3550  
office@helicoaustralia.com.au  
www.helicoaustralia.com.au

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## Spray Painter

### Who we are & what we do.....

Helico Australia is a leading helicopter maintenance and engineering organisation with facilities across Victoria, Queensland, Western Australia, and the Northern Territory.

We specialise in the maintenance, rebuild, and refurbishment of Robinson and AS350 Squirrel helicopters, providing services that include airframe rebuilds, avionics upgrades, component overhaul, crash repairs, interior refurbishment, and specialist paint and powder coat finishes.

### Who we are looking for.....

Our Spray Painter will play a key role in ensuring the presentation and protection of our aircraft and components. Working within our newly constructed, purpose-built paint facility, this position is responsible for preparing, painting, refinishing, and coating helicopter airframes, components, and fabricated parts to a high industry standard.

This role offers an opportunity to take ownership of our new paint booth and finishing area, continuing the great work already established by our very talented apprentice painter, who over the past year has shown impressive initiative in developing workflows and maintaining high-quality standards with minimal supervision.

The successful candidate will work alongside and support our apprentices, helping to further refine processes, share knowledge, and uphold best-practice standards in surface preparation, coating application, and finish quality, while contributing to the ongoing growth of craftsmanship within the Helico team.



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## POSITION DESCRIPTION

**Job title:** Spray Painter.

**Reporting to:** Chief Engineer and Helico Director.

**Position Status:** Full Time.

**Salary:** Within the range of \$35 - \$50 p/h (to be determined by experience and skillset).

**Hours:** 38 hours per week.

Monday to Thursday 8am – 5pm, Friday 8am - 3pm.

An initial probation period of 3 months will be offered.

**Location:** 399 Maintongoon Road, Maintongoon, VICTORIA (on the outskirts of Alexandra).

**The key responsibilities & duties for this role are set out in the table below and are in line with Helico’s internal Procedures Manual:**

Duties of the role	Competencies
<p><b>PAINTING &amp; FINISHING</b></p> <ul style="list-style-type: none"> <li>• Prepare, mask, prime, paint, and finish helicopter airframes, components, and fabricated parts in accordance with company procedures and aviation standards.</li> <li>• Apply a range of paint coatings, powder coating, and Cerakote for protection and durability.</li> <li>• Conduct colour matching and surface preparation to ensure a professional finish on all aircraft and components.</li> <li>• Perform touch-up and corrosion repairs as required on in-service aircraft.</li> <li>• Ensure all paint and finishing work meets quality and safety standards, with accurate recording of materials used and processes completed.</li> </ul>	<ul style="list-style-type: none"> <li>• Skilled in aircraft surface preparation, masking, priming, painting, finishing, and colour matching.</li> <li>• Knowledge of coating systems including conventional paint, powder coating, and Cerakote.</li> <li>• Competent in touch-up, corrosion, and repair work on in-service aircraft.</li> <li>• Strong attention to detail with a commitment to high-quality workmanship and compliance with industry standards.</li> <li>• Accurate record-keeping and adherence to safe handling of paints, chemicals, and coatings.</li> <li>• Effective collaborator with team members and apprentices, sharing knowledge to support continuous improvement.</li> <li>• Self-motivated, disciplined, and able to work independently with clear communication of progress and issues.</li> </ul>



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Duties of the role	Competencies
<p><b>FACILITY SETUP &amp; MAINTENANCE</b></p> <ul style="list-style-type: none"> <li>Establish and maintain efficient workflows within the new paint booth and preparation area.</li> <li>Ensure the paint facility is kept clean, safe, and compliant with environmental and WHS regulations.</li> <li>Manage paint materials, inventory, and equipment maintenance.</li> <li>Provide input into improvements for coating processes, tooling, and efficiency.</li> </ul>	<ul style="list-style-type: none"> <li>Organised and able to maintain efficient workflows within paint and preparation areas.</li> <li>Skilled in paint facility operations, including equipment use, maintenance, and material management.</li> <li>Knowledgeable in safe handling, storage, and compliance with environmental and OHS regulations.</li> <li>Maintain a clean, safe, and compliant work environment.</li> <li>Proactively identify opportunities to improve processes, tooling, and overall efficiency.</li> <li>Work collaboratively with team members and communicate effectively to support smooth operations.</li> </ul>
<p><b>MENTORSHIP &amp; TEAM COLLABORATION</b></p> <ul style="list-style-type: none"> <li>Actively mentor and support our apprentices by providing training, feedback, and guidance on best practices.</li> <li>Collaborate closely with the engineering teams to coordinate work schedules and project priorities.</li> <li>Foster a positive, safety-first culture focused on teamwork and high-quality workmanship.</li> </ul>	<ul style="list-style-type: none"> <li>Willingness and ability to support and guide less experienced team members, sharing knowledge to build skills and confidence.</li> <li>Provide constructive training, guidance, and feedback on best practices.</li> <li>Collaborate effectively with engineering and production teams to coordinate priorities and schedules.</li> <li>Promote a positive, safety-focused culture that values teamwork and high-quality workmanship.</li> <li>Strong communication and interpersonal skills to foster engagement and continuous improvement.</li> </ul>